Loudoun Soccer Board Minutes
Monday, November 7, 2011
National Conference Center

Calling of the Meeting to Order: Tom Thomas at 7:16 p.m.

Calling of the Roll:

Tom Thomas	Polly Downey	Frank Mencini
Mark Ziegler	Jen Price	Steve Szczypinski

Also in attendance: Darryl Gee (Technical Director), Sharon Wells (TOPSoccer Director), Dave Scruggs, Chris Stanley, Chris Maltese, John Warner, John Krahulec

Proceedings:

Tom began the meeting by reading the club's mission statement and core values. All in attendance introduced themselves.

New Business:

1. **<u>Meeting Minutes – Steve</u>**
    a. Steve distributed and asked for comment on the meeting minutes from the October board meeting.
        i. Minor edits/corrections provided by attendees to be incorporated.
    b. Tom made a motion to approve the minutes as amended, Polly seconded so the minutes were approved.

2. **<u>Technical Update and Accomplishments – Darryl</u>**
    a. Darryl introduced and welcomed the new Director of Coaching of Player Development, Dave Scruggs, to the technical staff and Loudoun Soccer
        i. Dave comes well renowned in the state and region.
        ii. Dave is a member of the VYSA Continuing Education staff which enables him to be a certified instructor for LS coaches.
        iii. Start date is beginning of December, but he is getting active already
    b. The U8 Festival to be hosted by LS has 16 teams scheduled to participate in two day event.
    c. VYSA has approved the college showcase tournament Randy May is organizing to be held in March.
    d. Gordon Miller, Technical Director for the State of Virginia put on a coaches clinic a few weeks back that was very well attended by LS coaches - demonstrates strong progress being made.
    e. Darryl commended Karen and Caroline for their great efforts rescheduling games and make ups given the terrible weather conditions.
    f. U7/U8 Development Academy has been going very well and has received a lot of positive parent feedback.
    g. Technical staff conducted a meeting with the U9-U12 coaches to go over the new curriculum and player evaluation. Parent meeting is scheduled for Nov 28.
    h. VCCL participation has been a huge success thus far. Next year the participation will cover the U9-U18 age groups.

i. Actions are being taken to address increase of bad coach's conduct in the recreation program and increased complaints from parents and more referee reports than in prior seasons.
j. Discussed thank you cards with sponsor benefit to be sent to coaches to show appreciation for their efforts and patience with a difficult season of weather issues.
k. Discussed end of season parent survey to expand beyond coach's performance to address communications, administration, and club culture as well.

3. <u>Key Objectives – Tom</u>

a. Tom queried the Board members present to highlight the key objectives to focus upon with 30-90 day action plans to address
b. Key focus areas were agreed and assignments were made of team lead, BOD member, and additional support
c. Focus areas and assignments were as follows:
    i. By Laws – Mark Z., existing committee
    ii. Fields – Caroline, Tom
    iii. Website – Belinda, Frank, Karen
    iv. Budget – Yu-Fen, Peter, Barb
    v. Uniforms – Darryl, Mark R., Robin
    vi. Recruiting – Steve, Tom
d. Action items taken for the objective leads to prepare a plan of achievement including a milestone schedule, tasks, and timing

4. <u>Club Business – Tom</u>

a. Discussion was held around fee schedule for upcoming season because registration timing is within the next month
    i. Decided to maintain current seasonal fees
b. Discussed ways to increase volunteer participation and recognize volunteer contributions
c. Discussed thank you cards to be distributed to recreation coaches with benefit provided by sponsor, CiCi's Pizza
d. Sharon shared that Donation Stations made quota of new/used equipment to be provided to the Boys and Girls Club of DC
e. Sharon recognized Lilly Thomas as the recipient of the VYSA TOPSoccer Volunteer (Buddy) of the Year

Tom motioned to adjourn the meeting, Mark seconded the motion. The regular meeting was adjourned at 8:46 p.m.

<u>Executive Session</u>

- Held following a brief recess after the regular meeting with attendance by just the Board members
- Discussed status of seasonal employees
- Discussed recommendations of By Laws Committee and implementation of proposed updates
- Addressed 2012 board election planning and procedures with action item to contact the By Laws Committee prior to solicitation notice being sent to membership.
- Discussed recruiting for vacant staff position